

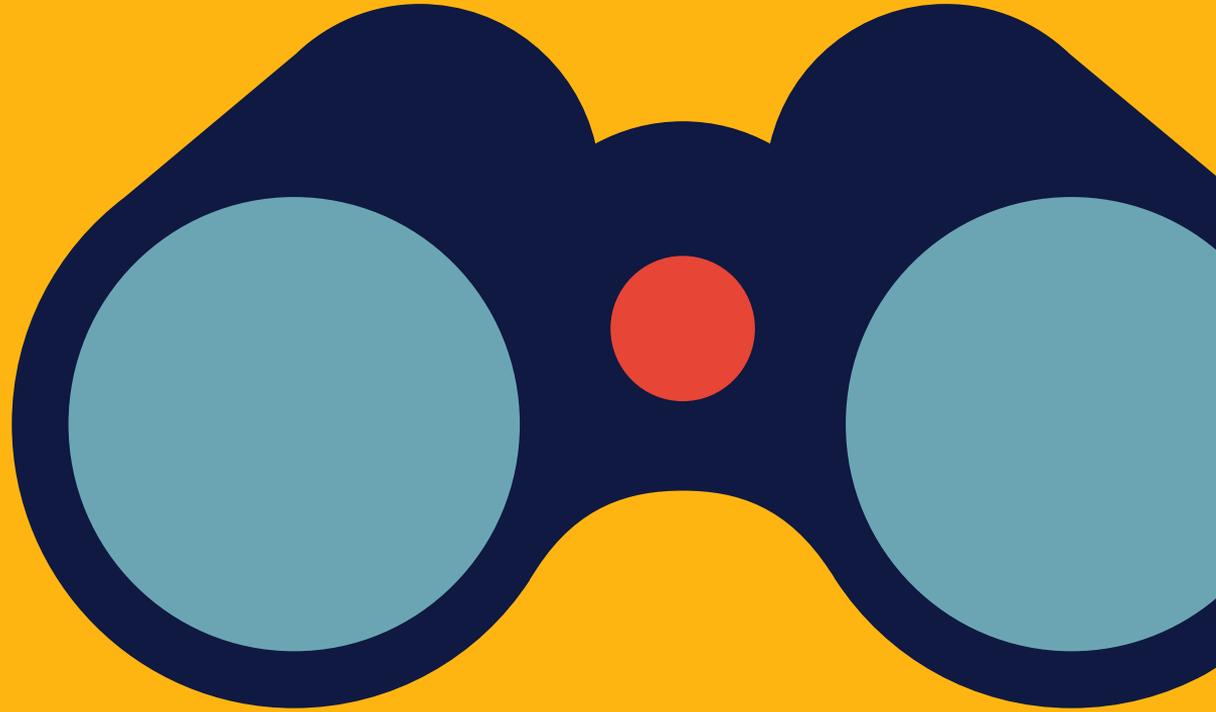
A photograph of two women sitting at a table in a cafe. The woman on the left has long dark curly hair, wears glasses and a pink sweater, and is pointing at a laptop. The woman on the right has dark hair pulled back, wears a white and black jacket, and is holding a yellow coffee cup. The background shows a bar with bottles and a person behind the counter.

introducing
randstad

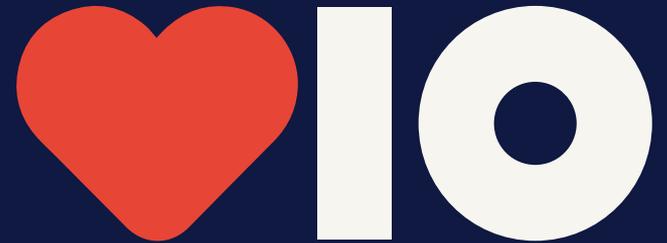
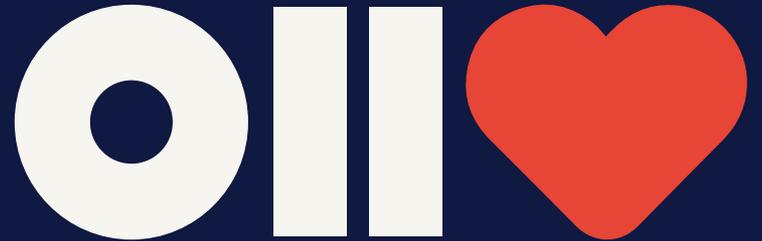
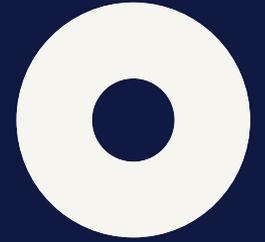
to you.

content.

- 2 who we are
- 7 what we do
- 38 our values
- 42 our strategy
- 45 societal impact

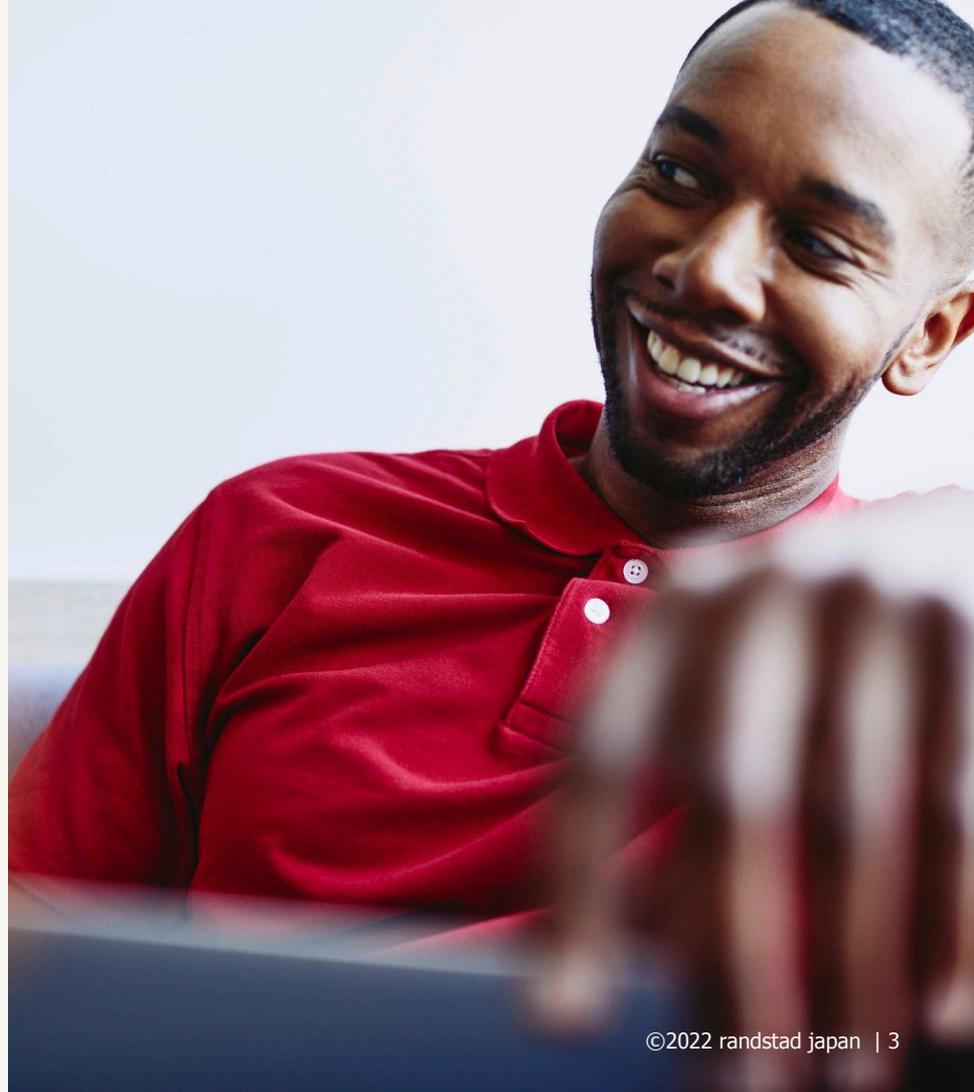


who we are.



our purpose is
to support people
and organizations
in realizing their
true potential

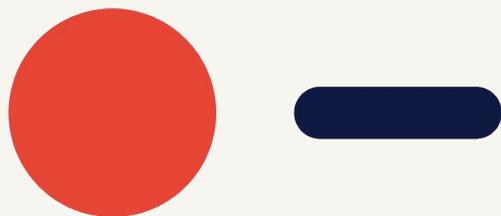
randstad
human forward.



randstad in numbers

#1 HR services provider worldwide.*1

*1: from staffing industry analysts' 2020 report on the largest global staffing firms



key figures 2021

€ 24.6

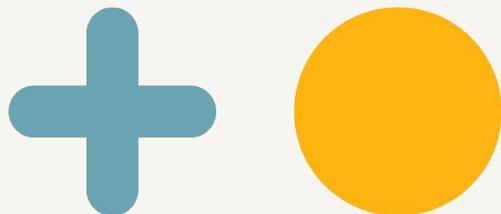
billion in revenue

276,100

permanent placements

39,530

avg. corporate employees



4,927

outlets in 38 markets

653,300

people we help to work every day

50%

women in leadership positions

global network.

we cover nearly 90% of the global HR services market from locations in 38 countries and regions around the world.

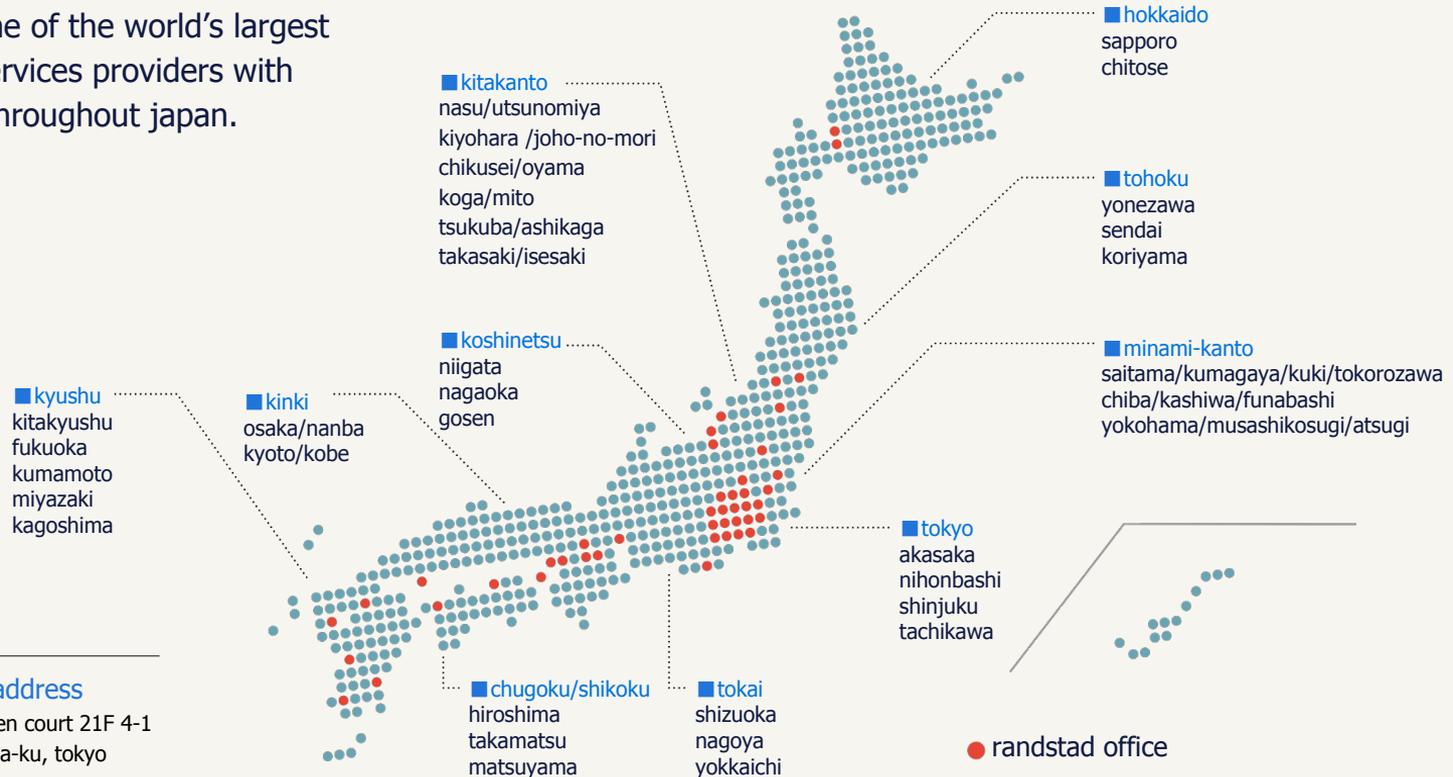


we also have a number of strategic alliances to expand our global reach.

andorra	japan
argentina	luxembourg
australia	malaysia
austria	mexico
belgium	monaco
brazil	netherlands
canada	new zealand
chile	norway
china	poland
czech republic	portugal
denmark	romania
france	sweden
germany	singapore
greece	spain
hong kong sar	switzerland
hungary	turkey
india	united kingdom
ireland	united states
italy	uruguay

office networks.

randstad is one of the world's largest general HR services providers with 90 locations throughout japan.

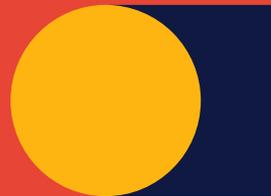


head office address

new otani garden court 21F 4-1
kioi-cho, chiyoda-ku, tokyo

*multiple offices are located in the same region *map does not include Inhouse and career centers *as of april 2022.

what we do.

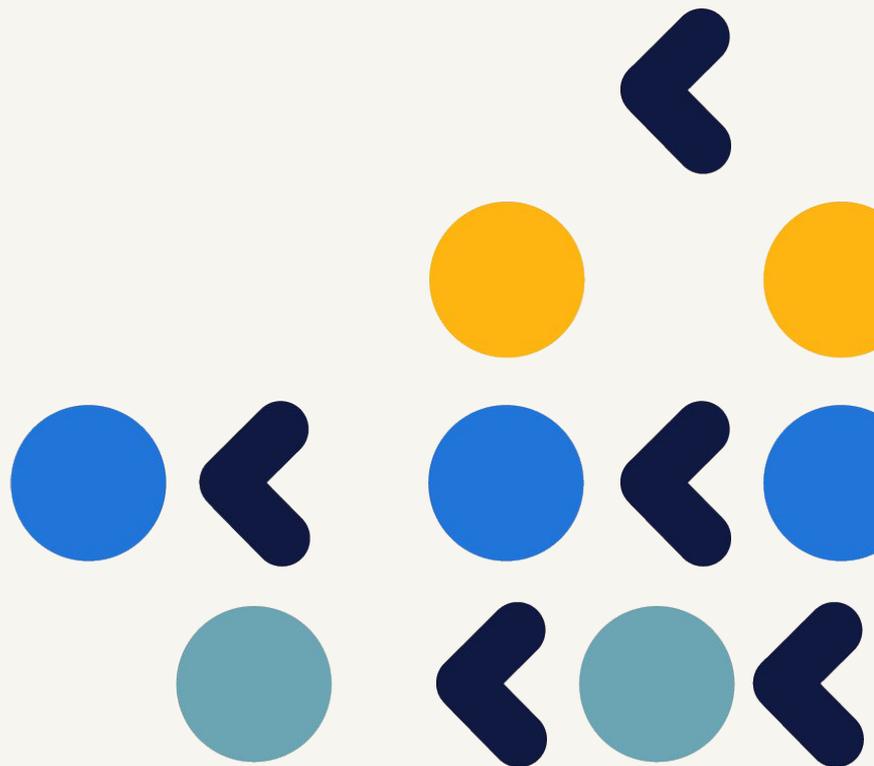


our strong concepts.

in a business concept, we capture the overall value proposition that consistently serves specific customers' needs, whether a client or talent.

our services fall into five concept categories:

- staffing
- professionals
- technology services
- outsourcing
- HR services





business success is driven by talent.

the world of work has seen transformative change: people re-evaluate what is important to them.

talent scarcity is a major concern: we can help companies build the high-quality, diverse, and agile workforces they need.

randstad focuses on seeing the possible in people: we look beyond a person's résumé and help them realize their full potential throughout their working life

understand what individuals want from the world of work: know what gives them a sense of purpose, what makes them tick, and what inspires and motivates them and help them achieve it.

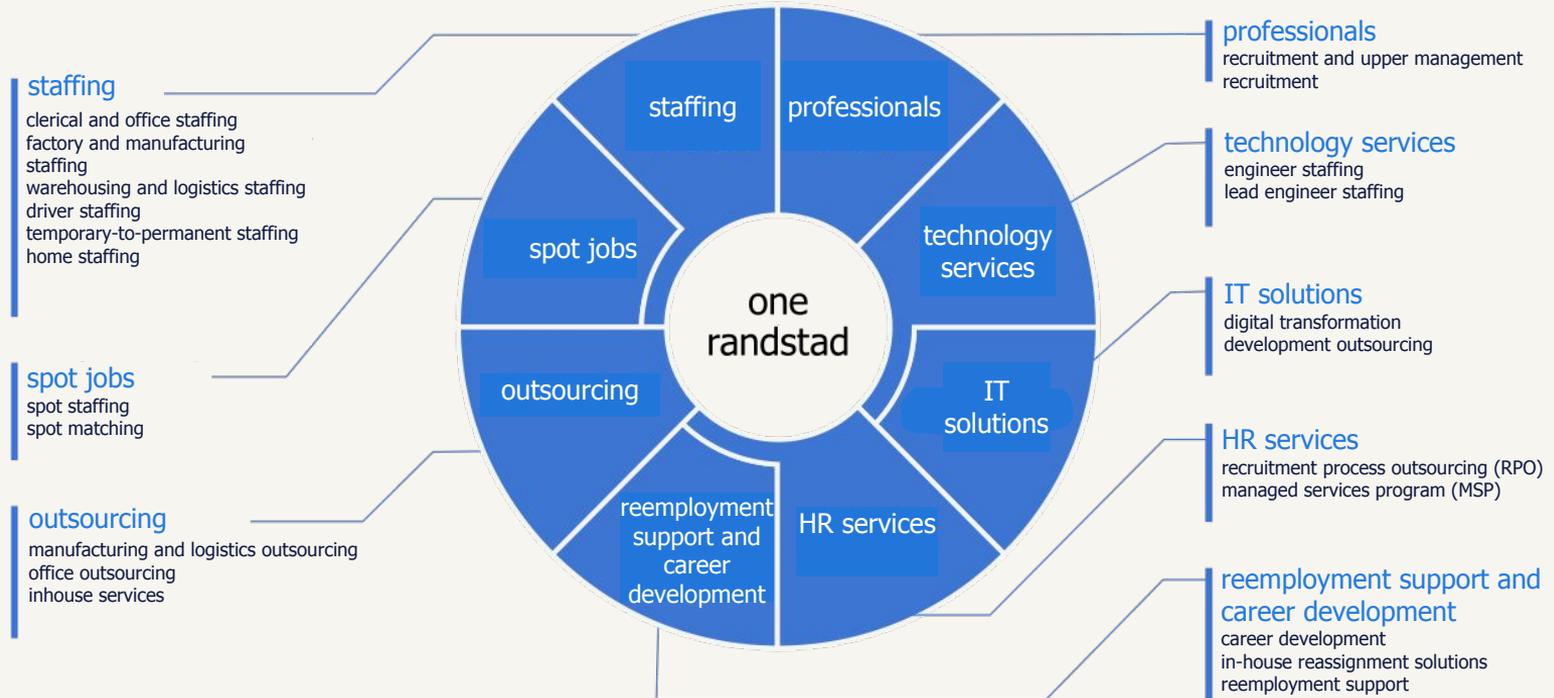
focus on talent: we are in a better position to help our clients build engaged workforces. after all, business success is driven by talent.

seeing
the possible

in people.

our HR solution meeting **your needs.**

under the concept of “one randstad,” we solve your problems through a multifaceted approach.



who we work for.

accenture

AIRBUS



PHILIPS



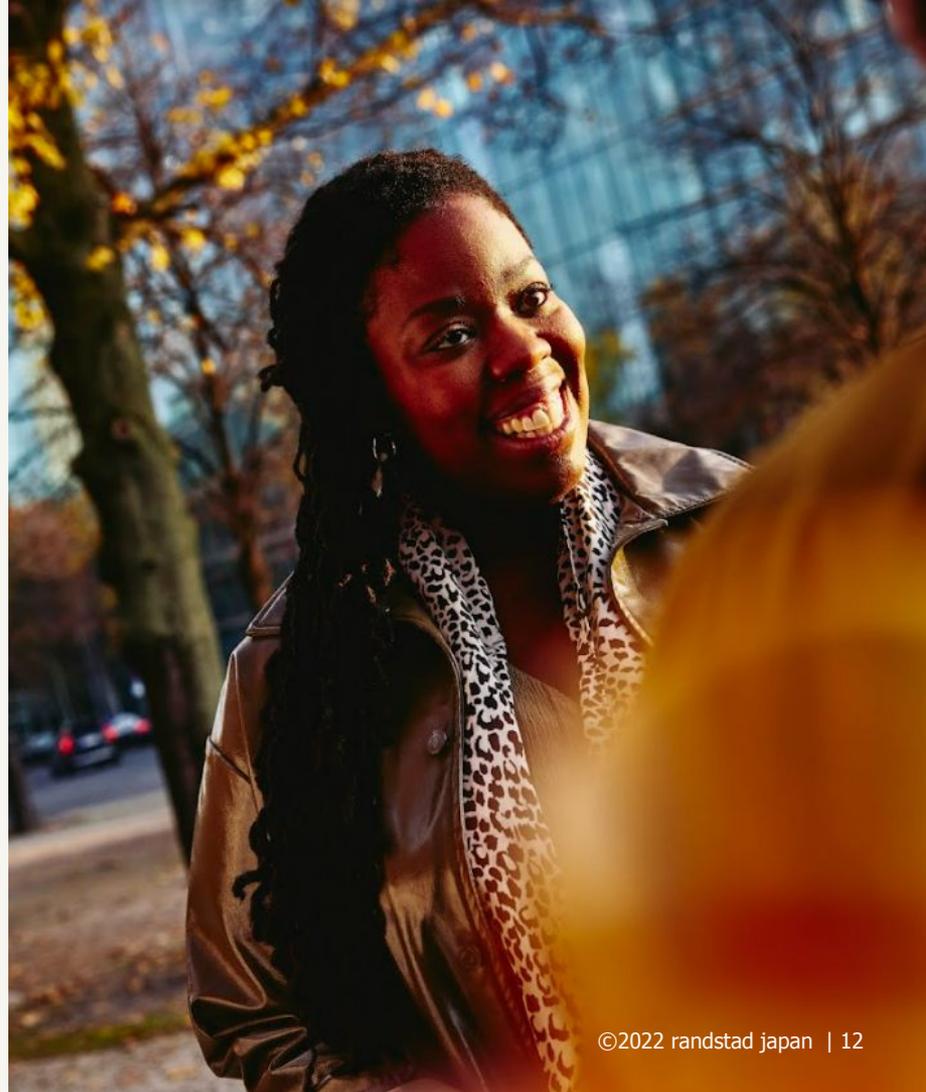
SIEMENS



*we have also worked for many Japanese companies.

staffing.

- randstad's largest business, boasting more than 8,800 companies served.
- focused on personnel recruitment in the manufacturing, logistics, and office fields.
- in addition to short-term staffing, long-term staffing, and spot jobs starting from two hours a day, full-time staff specialized in specific vocations are also registered with Randstad.
- nationwide branch network covering urban and rural areas.
- support for career advancement through consultation and training in line with the work life of staff.



staffing.

standard staffing

placing staff with the skills you need, when and where you need them.

randstad covers a wide range of occupations,
from office work to manufacturing and logistics work

major supported occupations

- office clerical work standard, OA, sales, data entry, reception
- professional clerical work general affairs/hr, english language, accounting, english language accounting, trade, secretarial, interpretation, translation, financial, advertising/publishing
- sales public relations/marketing, credit reception, telemarketing, demonstrators
- service sales (apparel, retail, etc.), check out (cashier and bagger), shelf stocking, backyard, restaurant staff, hotel staff
- medical medical clerical work, care worker
- technology and research cad operator, design/drafting, instructor, SE, PG, technical support, network engineer, DTP operator, web creator, research and development
- manufacturing and logistics electronic/precision equipment, transportation equipment, food, electrical/communications equipment, material processing, warehouse duties, distribution processing, etc.



long-term and short-term staffing

our consultants conduct detailed inquiries regarding the talent experience and skills for which you are searching. and we match the best people for your needs from among an extensive pool of registered staff.

staffing. spot jobs

(staffing/matching)

rapid matching and reliable support for short-term jobs at all times.



advantages of spot jobs

1

flexible framework for
supplying staff only
when you need them

spot jobs match those who
want to work short-term
with companies who want
them to work short-term.

2

fast-paced response
for rapid matching

spot jobs address
unexpected needs using
a specialized app.

3

support for diverse
workstyles

leveraging experience and
expanding potential, spot jobs
offer unique opportunities.

inhouse.

- comprehensive HR management in support of employees from recruitment to retention through full-time company-specific teams under the concept of “all for one customer.”
- boasting a track record of more than 2,000 client companies in 20 countries around the world, inhouse services are centered on the manufacturing and logistics fields, as well as on call center and office work.
- unique onsite solutions for enhancing the retention and flexibility of external talent through staffing, outsourcing, and other personnel services.
- support for transforming companies into organizations that are free of superfluous costs by improving productivity and efficiency.



inhouse services system

hidden costs reduced by full-time teams

a full-time team serving one company alone provides one-of-a-kind solutions. each team solves the specific challenges of each client through uncompromising analysis and unique know-how.

permanent onsite account specialists

permanently located onsite representatives provide constant support through close communication, from staff recruitment to retention.

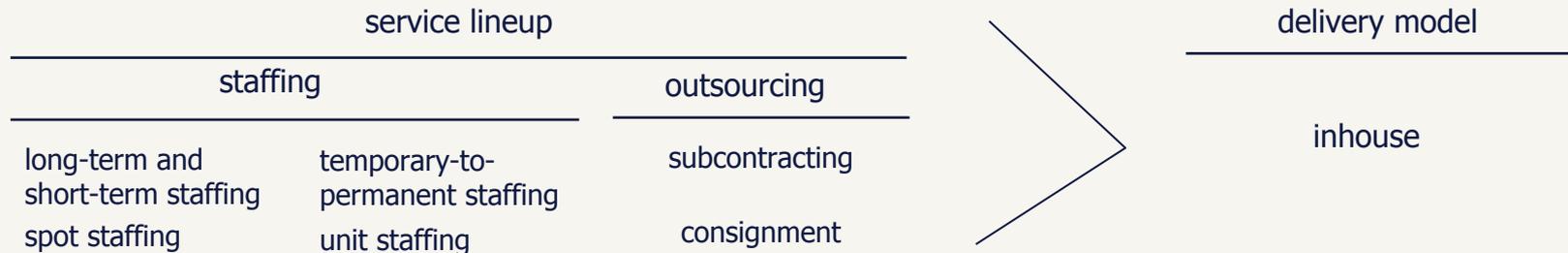
consulting and solutions provided by full-time analysts

we investigate and improve issues with recruitment and retention from an objective perspective.

unique talent database for each company

we analyze work specifics and volumes to build a talent database that can flexibly address busy periods.

the key is the delivery model



major supported services

■ manufacturing

electronic parts/precision equipment, electronic devices/circuits, semiconductors, transportation equipment/parts, industrial machinery, food, distribution processing, electrical/communications equipment, materials production, chemicals production, textiles manufacturing, iron production, publishing/printing, inspection/product management/labelling, onsite duties, etc.

■ logistics

warehouse work (inspection, picking, sorting, quality inspection, warehouse management), etc.

■ office work

call center, business processing (contract processing, data entry, specialized handset operations), tele-sales, rpo, etc.



professionals.

- extensive track record in recruiting highly-experienced professionals and managers.
- serving a wide range of talent needs from our abundant talent database and networks in japan and overseas.
- broad coverage, from middle management to executive and specialist positions
- support for a wide range of fields and occupations, including it, engineering, sales and marketing, healthcare, human resources, and education.



reasons Randstad is able to rapidly recruit a wide range of talent.

1 hybrid recruitment

hybrid recruitment makes full use of registered talent and talent search services according to your needs. we can also recruit for all positions during the launch of large-scale projects.



registration type matching

we match the right staff from our talent database.

- young recruits
- business level
- middle management



search type matching

our researchers head-hunt for rare individuals.

- management class
- executives
- specialists

2 broad range of capabilities

consultants possessing extensive expertise and strong connections support job-hunting. we can also handle foreign companies and global projects in multiple languages.



3 nationwide recruitment

consultants in each area respond to needs outside the tokyo metropolitan area. we can also recruit for combinations of head and sales office positions.



randstad addresses a wide range of needs with expertise.

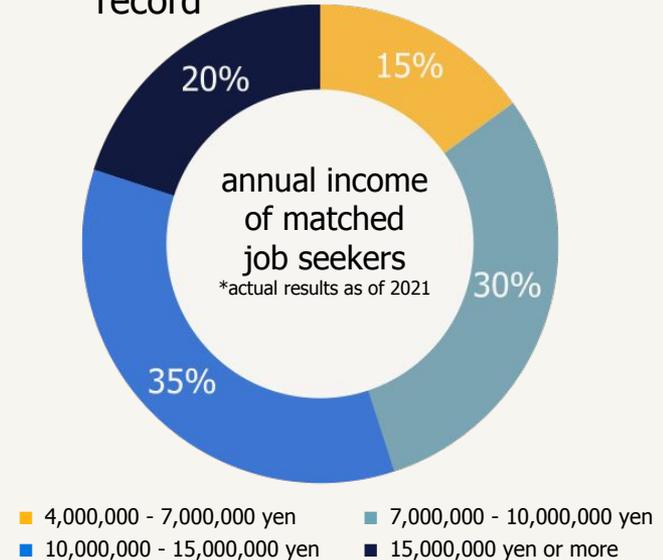
supported industries (examples)

- manufacturers (electric equipment/electronics, machinery, automobiles, chemicals, medicine, food, apparel, etc.)
- logistics
- logistics, service
- construction, real estate
- consulting, think tanks, etc.
- IT, communications, internet
- advertising, publishing, media
- finance

supported occupations (examples)

- sales, marketing work
- management departments
- office work
- manufacturer engineering work
- IT, web, telecommunications work
- construction, design work
- medical work
- finance, real estate work, etc.

support track record



randstad technologies.

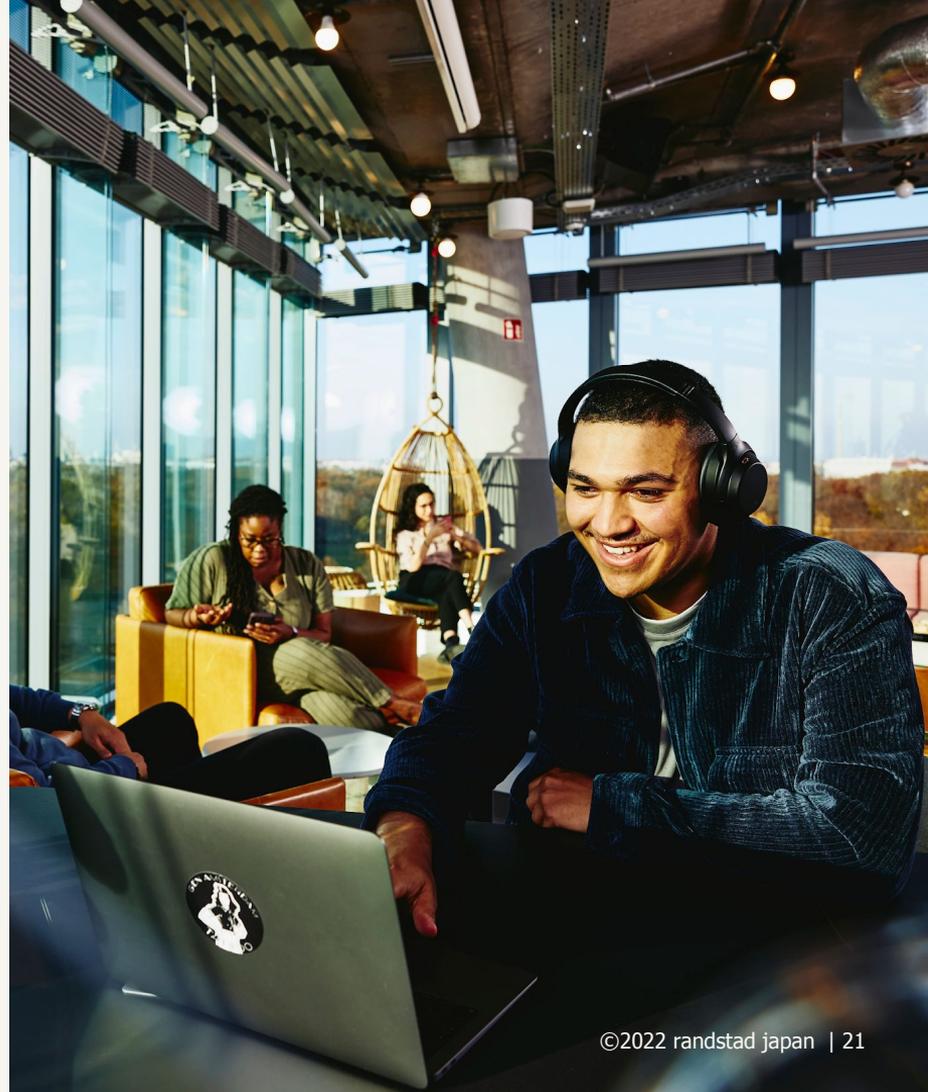
randstad technologies focuses on the technology field. amid the rapid pace of digitalization, we back the growth of companies by supporting the activities of young engineers who will lead the next generation, as well as engineers possessing cutting-edge and advanced skills.

engineer staffing and recruitment

we rapidly address a wide range of occupations and needs in those industries experiencing remarkable technological progress. emphasizing experience, skills, and interpersonal competence in general, we support stable employment.

it solutions services

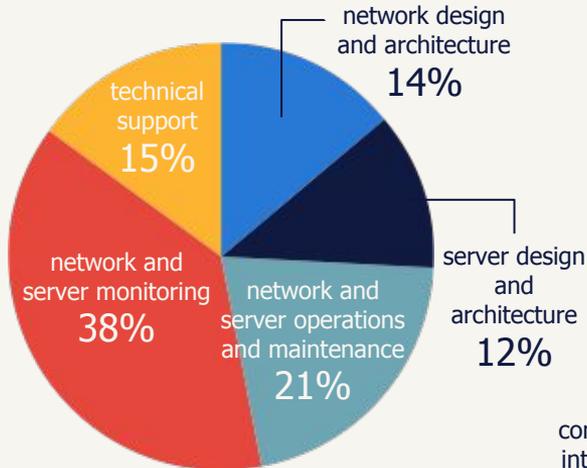
we propose customized solutions to the unique challenges you face through a framework that corresponds to your budgets and project requirements.



major supported occupations

infrastructure

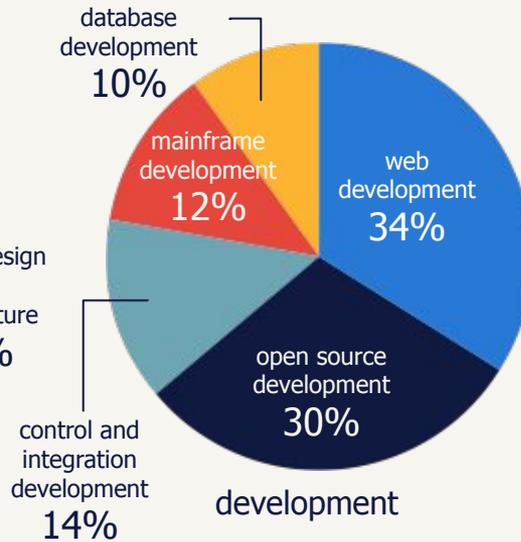
network design and configuration, server design and configuration, system operation and monitoring



infrastructure

development

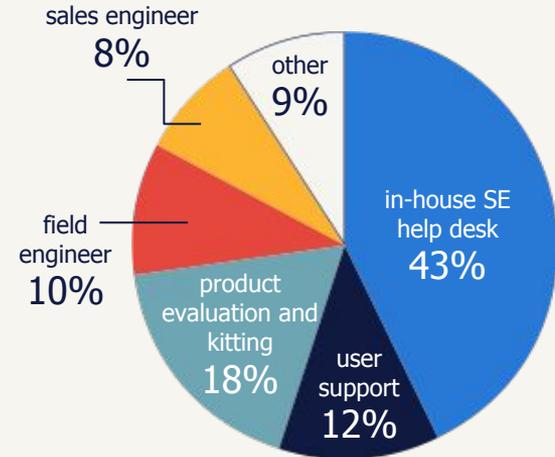
web development, open-source development, mainframe system development, control and embedded systems development, database development



development

support, other

technical support, help desk, field engineers, in-house SEs, installation and setup, inspection and testing, web design



support, other

engineer staffing/matching locations

tokyo head Office	shinjuku nomura building 16F, 1-26-2 nishi-shinjuku, shinjuku city, tokyo 163-0516 tel: 03-5326-7375 fax: 03-5326-7678
fukuoka branch	tenjin twin building 9F, 1-6-8 tenjin, chuo ward, fukuoka city, fukuoka 810-0001 tel: 092-725-0886 fax: 092-725-0880
osaka branch	herbis ENT office tower 18F 18-C, 2-2-22 umeda, kita ward, osaka city, osaka 530-0001 tel: 050-1745-2627 fax: 06-6344-7977
nagoya branch	nagoya building 6F 604, 4-6-17 meieki, nakamura ward, nagoya city, aichi 450-0002 tel: 050-1745-5983 fax: 052-581-8824
utsunomiya branch	utsunomiya daiichi building, 1-28-23 higashi-yanaze, utsunomiya city, tochigi 321-0925 tel: 028-633-2046 fax: 028-633-6315
hiroshima branch	meiji yasuda seimei hiroshima hondori building 8F, 6-11 hondori, naka-ku, hiroshima 730-0035 tel:050-1744-5883 fax:082-243-8731

we deliver technical solutions and services built-up over more than 30 years of engagement in the us and europe to japanese companies.

randstad technologies

the randstad technologies brand provides technology solutions and services together with HR services (staffing and matching) specialized in engineers in north america and japan.



ausy provides IT services as part of the randstad group at roughly 7,500 locations in 11 countries around the world. with development centers in romania and india, ausy provides major corporations in europe with IT solutions and engineering services based on a global delivery model.

major service areas

[digital solutions services area]
digital solutions development, systems integration, user experience, AI and machine learning, big data application, devops and cloud solutions

[engineering services area]
systems engineering, connected systems and IoT transition, embedded systems software, green IT and smart engineering

IT solutions services division development sites

tokyo
head office

new otani garden court 21F, 4-1 kioi-cho, chiyoda city, tokyo 102-8578
tel: 03-5326-7375

nagoya
development center

JPR nagoya fushimi building 2F, 1-24-15 sakae, naka ward, nagoya city, aichi 460-0008
tel: 052-253-5615

yokohama
development center

musashi-kosugi STM building 5F, 1-403 kosugi-machi, nakahara ward, kawasaki city,
kanagawa 211-0063
tel: 044-299-6558

outsourcing.

- randstad takes on every aspect of your operations as a team in accordance with your work specifics, number of people, duration, and other requirements. we also handle outsourcing for entire processes, partial outsourcing for each line or process, and outsourcing for individual orders.
- our outsourcing services run the entire course right from the preparatory stages, including skill acquisition and site preparation. randstad also supervises orders and work instructions provided to staff.
- we have an extensive track record in a wide range of industries, including factory-related manufacturing and logistics work, as well as office-related call center, clerical, and reception duties.
- we offer subcontracting services for both on and off premises manufacturing. combinations of spot job staff allows us to flexibly match fluctuations in work volumes.
- we share examples of work improvements from across the country, and enhance staff skills and motivation through training. our services contribute to greater corporate productivity.



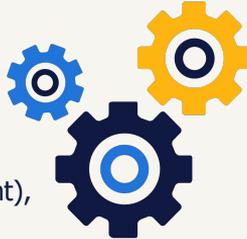
outsourcing.

we possess a wealth of know-how and an extensive track record, from setting up specialized departments to long-term operations.

randstad rapidly establishes operational systems that match your needs.

factory-related occupations

- manufacturing : electronic parts/precision equipment, electronic devices/circuits, semiconductors, transportation equipment/parts, industrial machinery, food, distribution processing, electrical/communications equipment, materials, chemicals, textiles, non-ferrous metals, publishing/printing, inspection/product management/labelling, onsite duties, etc.
- logistics : warehouse work (inspection, picking, sorting, quality inspection, warehouse management), etc.



office-related occupations

- business processing/business (contract processing, data entry, specialized handset operations)
- call center management (inbound and outbound)
- facility management, store management
- service window and company reception duties (reception desk, company reception, telephone operator, information)
- field service (sales promotion, etc.), etc.



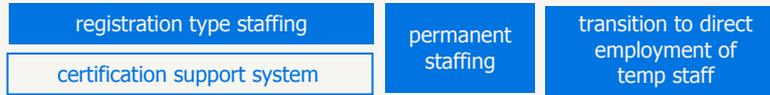
specialized services.

- drivers (staffing/shuttle service consignment)
- invigilation
- HR services
- recruitment of persons with disabilities
- MSP (managed services program)
outsourcing of the procurement and management of outside talent, including temporary employees, work consignment, and sole proprietorships.
services are primarily provided by randstad sourceright.
- RPO (recruitment process outsourcing)
outsourcing of the recruitment and selection processes for client employees.
services are primarily provided by randstad sourceright.
- reemployment support and career development
services are primarily provided by randstad risesmart.



drivers (staffing/shuttle service consignment)

driver staffing



we assess the skill and aptitude of the drivers, and propose the best match for your work specifics and requirements. our training and accident compensation plans allow us to take responsibility in providing “safe and secure” driving services.

major supported services

- home delivery
- individual collection and delivery
- transport between distribution centers
- route-based freight collection and delivery
- large-item transport
- collection and transport
- overland automobile transport
- vehicle movement and forwarding, etc.
- mobile clinic driving and medical supply transport
- car dealership duties
- test drivers

shuttle services



we undertake operations based on long-term contracts. you supply the vehicles, and we manage everything else in a comprehensive manner, from vehicles to driving, fueling, equipment, consumables, maintenance, and repair.

major supported services

- employee and officer pick-up
- kindergartens and schools
- welfare facilities
- gyms, golf courses, etc.



invigilation.

exam supervision and administration

unique know-how is required to seamlessly administer tests. we have a long track-record in this area, and have worked with various organizations and educational institutions.

major services

- venue research and arrangement
scheduled test room status confirmation, building arrangement confirmation, venue appointments, venue arrangement negotiations, etc.
- related materials preparation
- seating charts, materials and notification preparation, notification location selection, attendant placement, etc.
- DM mailing and assistance
- application reception duties, test results data entry and management, etc.

national examination administration
consignment track-record (fy2020)

- national childcare worker examination
- national certified care worker examination
- national information technology specialist examination
- assistant registered surveyor examination
- national medical practitioners examination, national pharmacist examination
- national midwife examination
- national public health nurse examination
- national nursing examination
- national dentistry examination
- national judo therapist examination
- national massage and finger pressure practitioner examination
- national career consultant examination



challenged.

matching for persons with disabilities

HR matching

randstad takes responsibility for all expenses involved in applicant searches. randstad also serves as the agent for interviews, thereby reducing your workload involved in recruiting activities.

temporary to permanent staffing

we can improve the work environment to make it easier for you to receive staff during the staffing term, thereby allowing you to secure persons with disabilities upon identifying their skills and aptitude. during the staffing term, we provide detailed follow-up that corresponds to the disability of each individual.

*temporary to permanent staffing is not eligible for specific job seeker employment development grants
staffing term = max. 6 months



news

in march 2021, the legal employment rate was raised an additional 0.1%.

as of march 2021, the legal employment rate for private businesses stands at 2.3%.* (the rate for national and other institutions was also raised 0.1%.)

*specifics regarding the timing of the next increase will be deliberated by the Labour policy council in the future.

*the scope of private business operators subject to this rate was expanded to include those with 43.5 or more employees.

current legal employment rate for persons with disabilities (act on employment promotion etc. of persons with disabilities)

- private sector: 2.3% (entities with 43.5 or more permanent employees)
- national and local public organizations, etc.: 2.6% (entities with 38.5 or more employees)

HR solutions.

the roles demanded of HR departments have started to diversify beyond recruitment activities to include organizational HR strategy planning that aligns with changes in the business environment.

randstad supports HR policy work in a multifaceted manner in order to place staff in the right positions and to maximize their potential.

company-targeted “career design” training services

in regard to the challenge of “how companies should approach independent career building among their employees” within a rapidly changing economic environment, we enable both individuals and organizations to grow by providing various customized training services based on career design training.

RPO.

recruitment process outsourcing

supported services

- professional recruiters take charge of recruitment as members of your company sales promotion product manufacturing
- support for every step of the recruitment process, from screening to interviews and candidate follow-up
- small-scale, mid-career recruitment for short-term and specific occupations, recruitment process outsourcing, etc.

on-demand recruiters

our recruitment professionals are permanently placed in your offices (or off-site) to support your recruitment efforts. these professionals take charge of your recruiting process.

end-to-end RPO

this service supports the entire recruitment process, and provides ongoing support for a more successful recruiting track-record. this service is effective when "you do not have the freedom to assign a dedicated recruitment officer" and when "you are hiring around 50 or more mid-career individuals per year." our asia-pacific sourcing center can also provide search services.

project-based RPO

this service provides fixed-term support for customers looking to recruit around 20 persons, recruit short-term mid-career employees in specific occupations, and outsource part of the recruitment process. the service provides support for launching projects and efficient recruitment duties in a manner that is fully tailored to your needs.

MSP. managed service provider

as an MSP, randstad sourceright services support the planning, design, and management of external human resource utilization programs within your organization. our service representatives are permanently placed in your offices and consolidate all information on external human resources on our management system. centrally managing this information improves transparency and aims to optimize human resource utilization and costs. we can provide global programs leveraging a network that crosses 38 countries and regions around the world.

randstad MSP service features



randstad risesmart

a leader in providing globally-responsive talent mobility solutions

1500+

number of
client
companies
worldwide

82

global nps
(customer
satisfaction net
promoter score)

80+

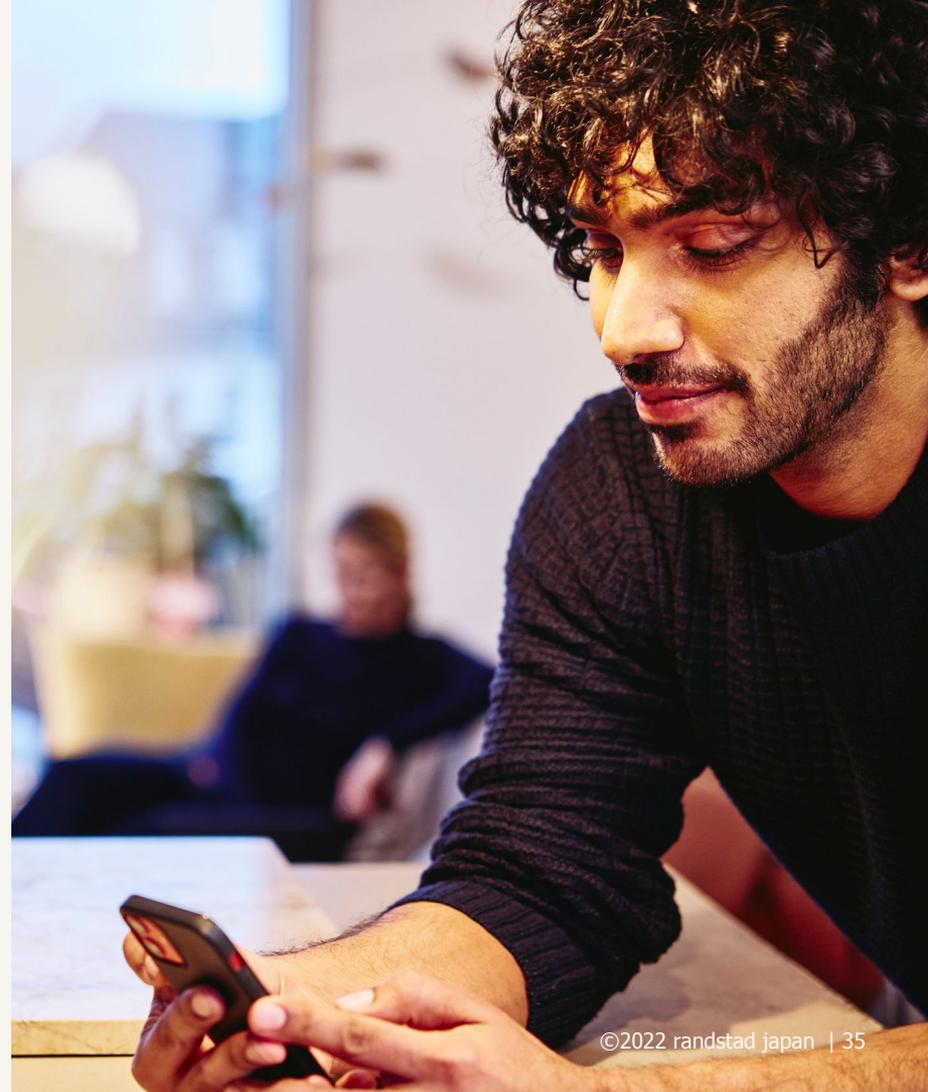
number of
countries
with
business
locations

40+

covered
industries

randstad risesmart is :

- the only reemployment support service company with an integrated platform
- an industry leader in innovation and digital capabilities. a provider of easy-to-use, results-oriented programs for staff, and of extensive data and insights for companies
- a support provider using “three-person teams” (coach, CV/job resume creator, job concierge), delivering the best customer experience during the job-hunting period.



career development – retaining and developing talent



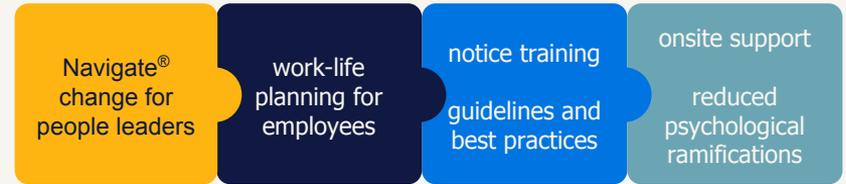
internal transfers and reassignments

optimized solutions that ensure acceptable internal reassignments.

full-time reassignment coach generous support and advice	job concierge accelerated internal job matching
full-time resume preparer preparation of new internal-use resumes	technology for employees automatic job feed from spotlight reassignment portal and SmartMatch™

pre-transition transformation – bringing about change and revolution

we promote constructive dialogue to support the transformation of organizations and the development of leaders who motivate people to change.

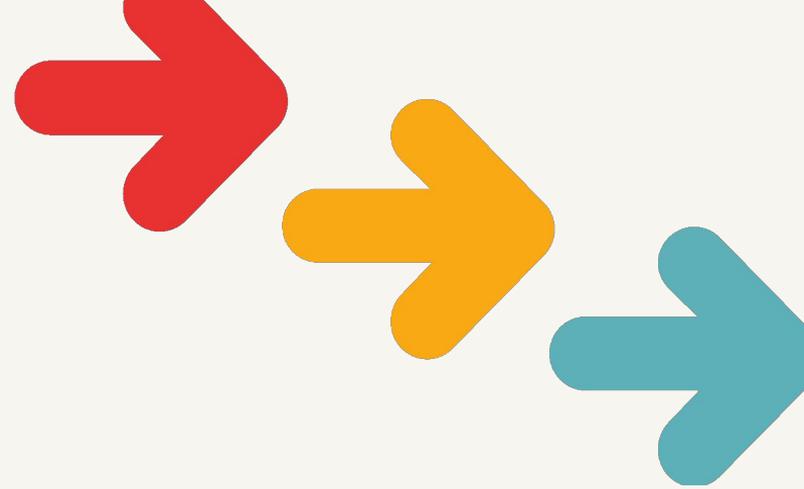


reemployment support

better results for employees affected by change.

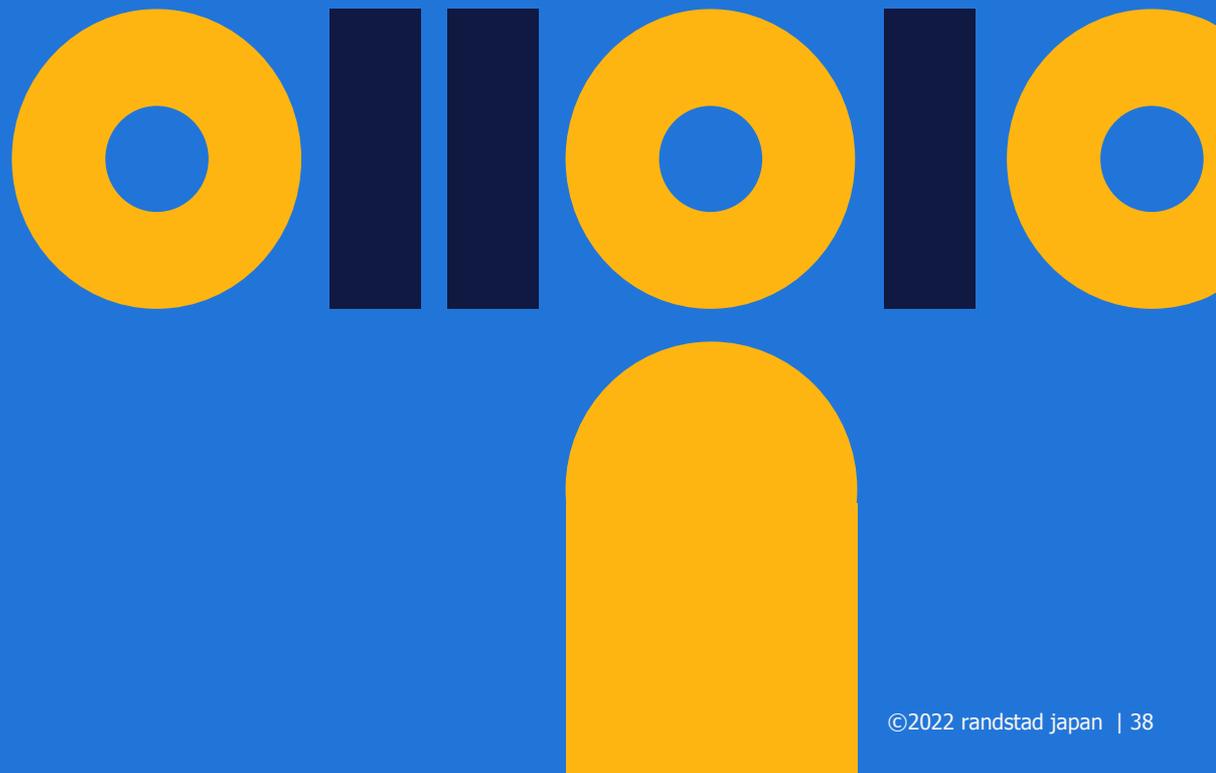
full-time coach career guidance	job concierge support for job-hunting possibilities and market insights
certified resume preparer resume, social media profile	technology for employees risesmart spotlight portal and skill development path, training information

shaping the world of work



our HR services are for the
advancement of today's society

our values.



history timeline.

1960

Uitzendbureau Amstelveen founded in the Netherlands.

1964

The company takes a new name: Randstad Uitzendbureau.

1967

Randstad has 32 branches in 4 countries.

1990

Randstad shares are listed on the Amsterdam Stock Exchange.

1985

Randstad celebrates its silver jubilee; 257 branches in four countries.

1983

Staffing agency Tempo-Team acquired.

1996

Randstad deploys 16,000 staffing employees at the Olympic Games, Atlanta.

1998

Randstad founder, president & CEO Frits Goldschmeding retires.

1998/99

International network doubles via acquisitions in the US, Germany & Spain.

2011

Randstad acquires SFN Group. The combination creates the No. 3 HR services provider in North America.

2010

Randstad acquires FujiStaff Holdings in Japan. Randstad celebrates 50 years with a global party for nearly 30,000 employees.

2008

Randstad & Vedior join forces becoming the 2nd largest HR services provider worldwide.

2007

Randstad is present in 20 countries, promoted to the AEX index.

2013

Acquisition of part of European staffing activities of USG People.

2015

Randstad Award celebrates 15 years of existence.

2016

Acquisition of Proffice, Obiettivo Lavoro, Careo, twago, and Monster Worldwide.

2017

Randstad acquires BMC and Ausy to strengthen the European Professionals business.

2021

Acquisition of Cella and Hudson Benelux.

2020

Randstad celebrates its 60th anniversary.

2019

Randstad becomes the global #1 HR services provider.

2018

Launch of Randstad with Heart.



our core values guide us in how we work.

our values shape our culture.
they help us develop, grow and better serve
our clients, candidates and other stakeholders.

to know

we are experts. we know our clients, candidates, suppliers and other business partners. in our business it is often the details that count the most.

to serve

we succeed through a spirit of excellent service, exceeding the core requirements of our industry.

to trust

we are respectful. we value our relationships and treat people well.

striving for perfection

we always seek to improve and innovate. we are here to delight our clients and candidates in everything we do. this gives us our edge.

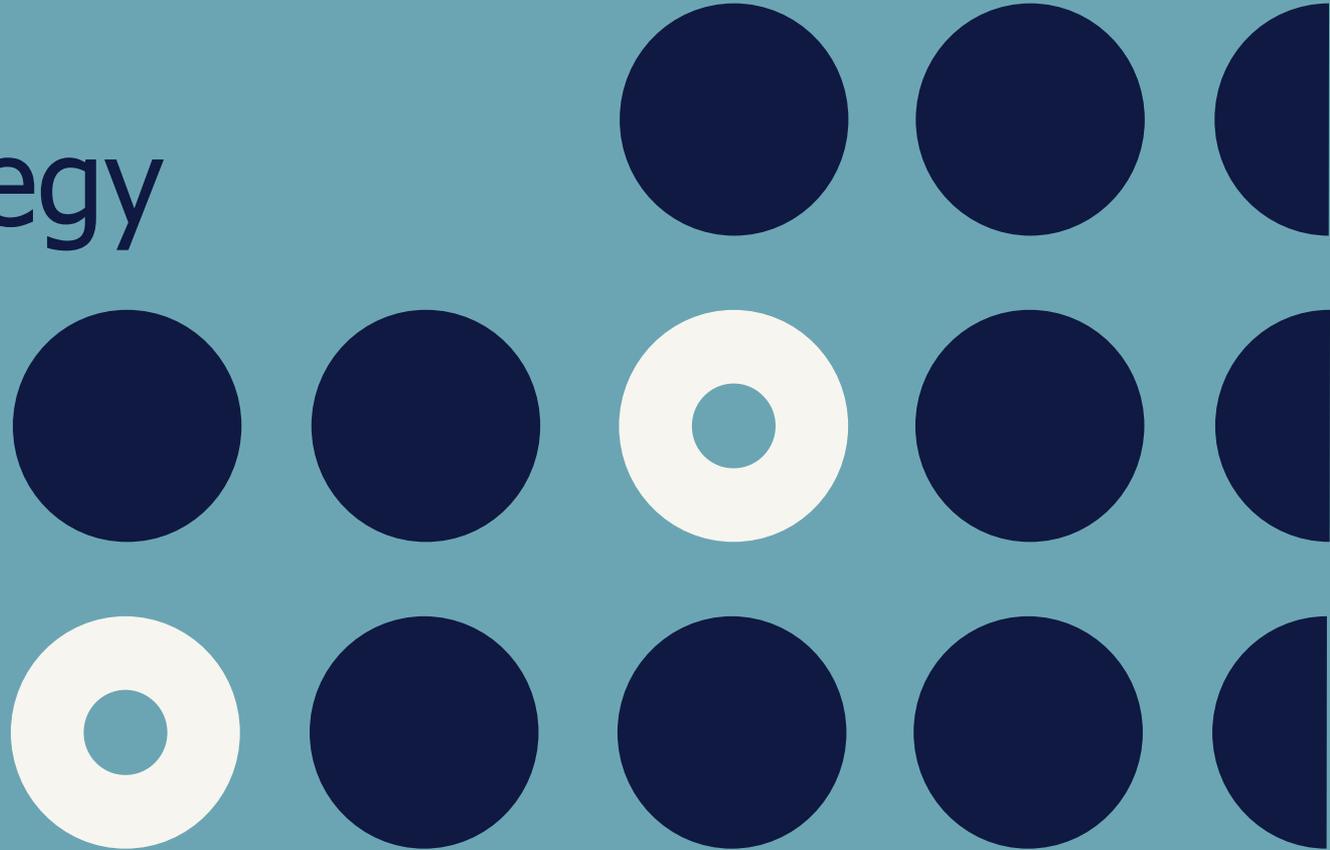
simultaneous promotion of all interests

we see the bigger picture and take our social responsibility seriously. our business should always benefit society as a whole.

business principles deeply rooted in all activities.



our strategy



we connect to succeed

～ つなぐ、つながる、その可能性 ～

randstad japan
vision

our ultimate goal

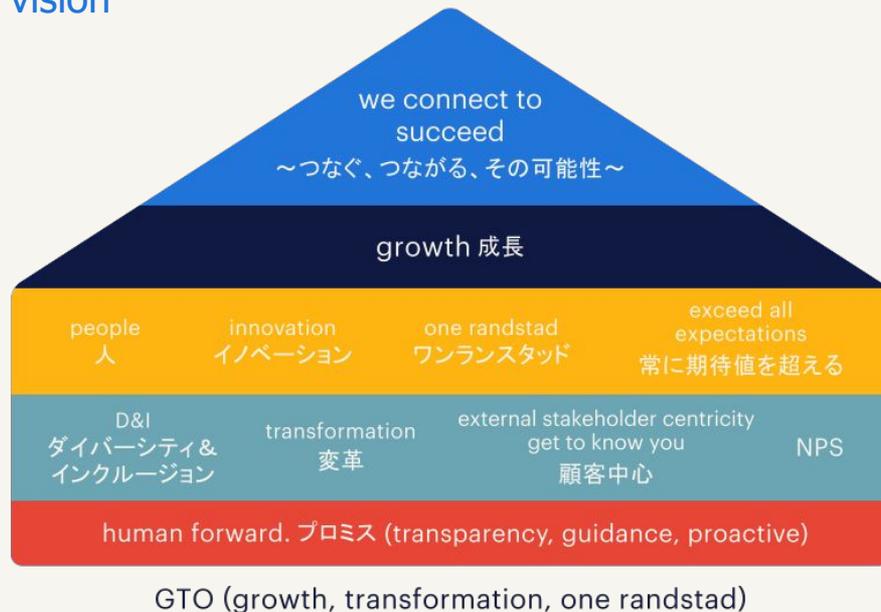
by 2030, we will touch the work lives of 500 million people worldwide.

our mission

shaping the world of work.

our purpose

we support people and organizations in realizing their true potential.



our digital journey.

with tech and touch as a key differentiator, digital is an integral part of randstad's strategy. we consistently invest in digital capabilities, continuously adding new solutions to our strong heritage.

our digital transformation, which involved digitalizing and harmonizing all our processes across our 38 markets, has been a three-step process.



building a solid foundation

- cloud-based infrastructure
- data storage standardized
- fast-growing 'data ocean'



improving our existing processes

- smart, simple, efficient
- harmonized front-office system
- integrated talent technology suite: randstad relevelate



unlocking future value

- investments in hr tech start-ups
- innovative global digital capabilities and scale best practices by digital Factory

societal impact.



our ultimate goal

touching the work lives of
500 million people
worldwide by 2030.



the value we create.

€ 24.6 billion
revenue

2,082,000
candidates placed

8.1
employee
engagement score

+19.5%
organic revenue
growth

36%
of workers < 25 years

235,000
client relationships

276,100
permanent
placements

50%
women in senior
leadership positions

€ 1,095 mln
ebita (underlying)

14%
of workers > 50
years

406,000
candidates trained

45,600
employees trained

€ 590 mln
free cash flow

included in
dow jones
sustainability index

our impact.

to lead the way towards our ultimate goal, we commit ourselves to four drivers: (1) contributing to economic growth, (2) connecting with people, (3) fostering inclusive employment, and (4) shaping the world of work.

the drivers of our ultimate goal are closely linked to our commitment to the united nations sustainable development goals (SDGs), which governments worldwide have adopted with the aim of ending poverty, protecting the planet, and ensuring prosperity for all by 2030.

outcome: simultaneous promotion of all interests

talent, clients and society at large benefit greatly from the human and financial capital impact created by Randstad.

talent

we help talent find rewarding jobs and develop their skills.

employees

we offer continuous development and meaningful career opportunities.

society

through our core activities and active dialogue, we help shape the world of work.

clients

we help our clients to find the best talent.

investors

through our strategy and ambitions, we ensure long-term economic value for our investors.

impact

our ultimate goal: touch the work lives of 500 million people worldwide by 2030

our contribution to SDGs



4 QUALITY EDUCATION



10 REDUCED INEQUALITIES



5 GENDER EQUALITY



13 CLIMATE ACTION



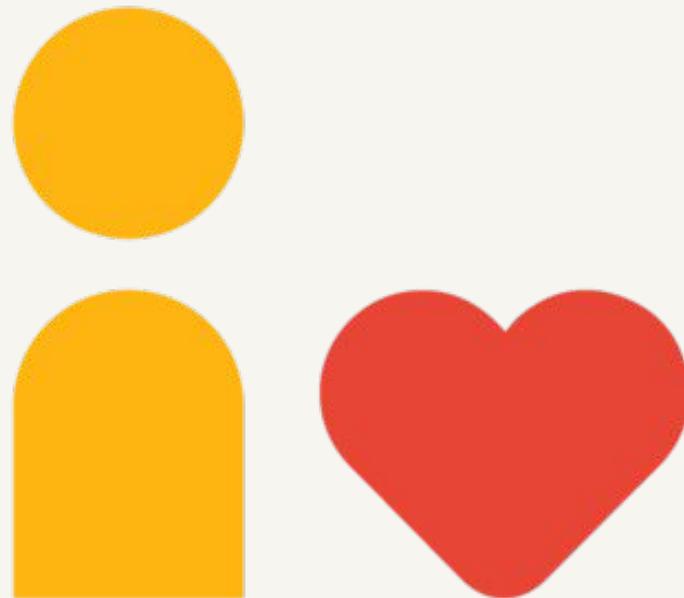
8 DECENT WORK AND ECONOMIC GROWTH

sustainability fundamentals.

we can only create real value for society if sustainability is embedded in everything we do.

our sustainability fundamentals cover our environmental, social and governance (ESG) matters.

- sustainable supply chain management
- taking environmental care
- health and safety
- corporate citizenship
- tax transparency and compliance



providing the latest
information on employment
and labor relations



- the world's most extensive employer brand research
- work monitoring, research on global labor market trends
- HR roundtable exchange salon for HR and labor representatives
- providing industry information that conveys the "now" of the ever changing HR industry

employees volunteer through VSO partnership.

VSO is one of the world's largest social development NGOs working to realize an equitable world through volunteer activities. We offer Randstad employees opportunities to participate in these activities onsite and remotely.

Randstad employees primarily engage in projects related to youth capacity building, employability, and entrepreneurship. Our intent is for participating employees to leverage their knowledge and skills to help socially marginalized youths obtain decent jobs in a sustainable manner.

Although participants have not been able to engage in face-to-face activities for some time, in September 2021 we were once again able to send volunteer employees to participate onsite. New projects have launched in Tanzania, Uganda, and Cambodia, where Randstad employees have spent a total of 4,000 onsite and remote hours engaged in these projects.

imagine what we can do together



clipper stad amsterdam.

built in cooperation with the city of amsterdam, the clipper is a historical reconstruction of a mid-19th century clipper ship.

during its construction in the late 90s, the clipper provided work experience and training for 138 people, equipping them with the skills and confidence to succeed in the workforce.

today, the clipper is used as a host of different events offering trainee positions to individuals seeking work experience in operating sailing vessels as well as in the hospitality industry.



randstad

human forward.

